ProShare Conference

Building for the Future

08:30-09:00	Meet the Exhibitors: Registration and Refreshments	
09:00-09:15	Introduction & Welcome - Sophie Altaf, Head of ProShare In the Exhibit Hall	
09:15-09:50	BREAKOUT 1 on LEVEL 1	
PAVILION 1	B1A – With or Without a Ticker: Scaling Global Equity Across Listed and Private Businesses	Alexy Armitage, Howden Insurance Anna Voinitskaia, Monzo Anna Fletcher, Rentokil Jules Shepherd, Sage
PAVILION 2	B1B – To free or not to free - the possibilities, positives and pitfalls of broad-based free shares	Elena Petrou, Aviva Jessica Macskimming, RS Group Garry Harding, Computershare Sally Blanchflower, Tapestry
PAVILION 3	B1C – High-growth private companies - liquidity moments for employee share plans	Paul Twist, Revolut Arran Simpson, Deloitte Chris Booker, Deloitte
	ROUNDTABLE on Level 12 Unfair Dismissal Uncapped Room: AETHER 3	Ed Arnold, CMS Jaspal Pachu, CMS
09:50-10:00	Room changes	
10:00-10:35	BREAKOUT 2 on LEVEL 1	
PAVILION 1	B2A – FiRe Power: Designing, Reporting and Future-Proofing your Equity Plans	Christian Hyldig, AON Dave Stevens, Deloitte LLP Svein Petter Undheim, Ledgy
PAVILION 3	B2B – Building Future Investors: What Younger Employees Need From Share Plans	Nigel Youds, Drax Group Bryony Wilson, Equiniti Sarah Long, WEALTH at Work
PAVILION 2	B2C – Are your all-employee plans truly all-employee? Communications that increase impact and ROI	Helen Evans, Rolls Royce Mike Emmett, Kingfisher Martha Parkhurst, Eximia Sandor Paku, Eximia Gabbi Hatton-Stopp, Ledgy
	ROUNDTABLE on Level 12 R2A – Longstanding plans and how to keep them relevant Room: AETHER 1&2	Inna Banks, HSBC Joe McGarry, Shell Liz Pierson, Deloitte

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10:35-11:00	Coffee break - sponsored by Optio	
11:00-11:35	BREAKOUT 3 on LEVEL 1	
PAVILION 2	B3A – Navigating global share plans through corporate change	Augustin Serban, The Magnum Ice Cream Company Sarah Fletcher, Eximia Avda Lewitte, ShareForce Carla Walsham, Tapestry
PAVILION 1	B3B – Building financial capability for employee shareholders through tax support and education at NatWest	Kenny Ferguson, NatWest David Edwards, NatWest Alex Cook, Deloitte
PAVILION 3	B3C – What Employees Really Think About Equity, and How to Improve Their Experience	Darren Rodgers, Arm Kristy Foster, BP Mitan Patel, Fidelity
	ROUNDTABLE on Level 12	
	R3A – Building for the future through alternative approaches to LTIPs Room: AETHER 3	Rasmus Berglund, Macfarlanes Samantha Lenox, Macfarlanes Sam Kirk, Overwood People Consulting
11:35-11:40	Room changes	
11:40-12:15	BREAKOUT 4 on LEVEL 1	
PAVILION 1	B4A – Global solution for simplifying the roll-out of local and global plans	Emma Carter, Flutter Jules Shepherd, Sage Grainne Howes, Computershare
PAVILION 2	B4B – Take-off and turbulence -perspectives from IAG and their advisors on growing share plans in disordered times	Caroline Jones, International Airlines Group Elliot Alexander, Computershare Tom Gwinnell, RewardPro Gemma Morgan, Tapestry
PAVILION 3	B4C – From Share Plans to Financial Wellbeing: Building employee understanding and participation	Joanna Harkus-Madge, Sainsburys Gemma Owens, MUFG Chris Fallon, Tapestry
	ROUNDTABLE on Level 12	
	R4A – ISA, ISA Baby: Beyond SAYE, Why SIP to ISA Deserves a Closer Look Room: AETHER 1&2	Ian Cox, Equiniti Sarah Beamish, Equiniti

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12:15-13:15	Lunch	
13:15-13:55	PAVILION 1,2&3 KEYNOTE *sponsored by Ocorian* AI: Attention Intelligence® The Key to Unlocking People, Performance and Technology in the Digital Age	Alexander Bell
13:55-14:25	PAVILION 1,2&3 PLENARY: The Future of Work	Janet Cooper OBE, ProShare Dr Elizabeth Feigin, Psychologist Teji Susheela Vishwanath, Deloitte
14:25-14:55	Coffee break and prize draws in Exhibit Hall	
14:55-15:30	BREAKOUT 5 on LEVEL 1	
PAVILION 1	B5A – Building for a future of greater transparency: where do share plans fit in the reward conversation?	Jessika Cowley, Rolls Royce Chrissie Davis, Eximia Kayla Schembri, CGI Stephanie Witt, CMS
PAVILION 3	B5B – Financial growth: Global perspectives, international trends	Gill Macari, Lloyds Banking Group Michelle Murphy, Evelyn Partners Barry McKernan, JP Morgan Matthew Hunter, Tapestry
PAVILION 2	B5C – Looking Ahead: AI and its impact on employee share plans - an unlikely more personal approach	Hanaan Ullah, Linklaters Jonathan Sturman, Kier plc Christoffer Herrheim, Optio
	ROUNDTABLE on Level 12 R5A – Restructuring Reward: a Strategic Response to the Rising Cost of Employment Room: AETHER 3	Claire Prentice, Travers Smith Kulsoom Hadi, Travers Smith
15:30-15:35	Room changes	
15:35-16:10	BREAKOUT 6 on LEVEL 1	
PAVILION 1	B6A – Stars, Stripes and Share Plans: Bridging UK and US Incentive Arrangements	Mahesh Varia, A&O Shearman Tom Leatherby, A&O Shearman
PAVILION 2	B6B – Executive share plans - building the right plans for your company	Jeremy Edwards, Baker McKenzie Gill Parnell, Baker McKenzie

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15:35-16:10	BREAKOUT 6 on LEVEL 1	
PAVILION 3	B6C – Private, But Global: Navigating Cross-Border Equity with Limited Resources	Andy Quayle, CMS Dave Quick, ShareReporter Joe Kohler, Nethermind
	ROUNDTABLE on Level 12	
	R6A – SAYE or SIP: what does 20 years of data actually tell us about plan fit? Room: AETHER 1&2	Ben Brettell, Reward Pro Sian Halcrow Wilson, FIT Remuneration
16:10-16:35	Coffee break	
16:35-17:05	BREAKOUT 7 on LEVEL 1	
PAVILION 1	B7A – From Paper to Cash: Making Employee Equity Work Sooner	Anna Voinitskaia, Monzo Iain Baillie, Asset Match Cathy Merry, CMS Tom Hicks, Fiduchi
PAVILION 2	B7B – Engaging Your Board: Building the Case for Share Plans	Maddie Scrafton, Computershare David Coleman, Smith & Nephew Melanie Keegan, Ocado
PAVILION 3	B7C – Show Me the Money Trail! *What Happens to Your Share Awards After You've Done Your Bit?*	Zoe Kennedy, Global Fashion Group Hugo Leesi, Optio Murray Tompsett, Optio
	ROUNDTABLE on Level 12	
	Using Technology to manage a global share plan Room: AETHER 3	Wade Gravett, Pearson plc Alison Hughes, KPMG Richard Harryman, KPMG
17:05-17:15	Closing Remarks In the Exhibit Hall	Sophie Altaf, Head of ProShare
17:15-18:30	Networking Reception - *sponsored by Ledgy*	
18:30 onwards	Unofficial Afterparty – The Anthologist, 58 Gresham Street (5 min walk)	