

PROSHARE CONFERENCE SCHEDULE 2019					
Start	Finish	Location	Session		Speakers
08.30	09.15	<i>Registration and opportunity to visit marketplace</i>			
09.15	09.25	Broadgate Suite	Welcome speech		Gabbi Stopp, ProShare
09.25	09.35	Broadgate Suite	Welcome speech from Major Sponsor		Chris Mowatt, Barclays Global Stock & Reward Services
09.35	10.05	Broadgate Suite	Keynote address		Jack Waley-Cohen, co-founder, what3words
10.05	10.40	Broadgate Suite	Morning plenary: The Future Share Plans Manager		Helen Baker, Coca-Cola Enterprises; Charlotte Cooper, Stitch Communications; Vicki Aston, Sanne; Victoria East, WEALTH at work; John Bendel, Lingo24. Discussion moderated by Gabbi Stopp, ProShare.
10.40	11.00	<i>Refreshments and opportunity to visit marketplace</i>			
11.00	11.35	Break-out session 1			
		Broadgate 1	1.1	Investing Through the Fog	William Hobbs, Barclays
		Broadgate 2	1.2	easyJet & Power BI – Showcasing Data Visualisation Techniques and Tools	Matthew Newman, easyJet; Graham Bull, Equiniti.
		London Wall	1.3	Employee Engagement – Delivering Best Practice for the Modern Workforce	Jane Darlington, Stitch; Anna Jex, Deloitte; Innis Scott, The Weir Group.
		Bishopsgate 1	1.4	IFRS 2 Accounting for Share-Based Payments – a Beginners' Guide	Sian Halcrow-Wilson, Aon Equity Solutions; Christian Hyldig, Shareworks by Morgan Stanley; Rob Lam, Direct Line.
		Bishopsgate 2	1.5	Exploring the Role of Employee Directors in Bridging a Divided Society	William Franklin, Eva Simpson-Fryer, Pett Franklin.
11.35	11.40	<i>Room transition</i>			
11.40	12.15	Break-out session 2			
		Broadgate 1	2.1	'We are Weir': After 150 Years...High Time for an Employee Share Plan!	Geraldine Pamphlett, The Weir Group; Sally Blanchflower, Jordan Levy, Tapestry Compliance.
		Broadgate 2	2.2	Improve Your 'Tech' Life: Using Technology to Save Time & Money, and Reduce Global Share Plan Compliance Risk	June Davenport, Shareworks by Morgan Stanley; Mark Higgins, WPP; Elizabeth Crutchley, AstraZeneca; Debbie Blackburn, BTG.
		London Wall	2.3	Global Share Plans – How to Roll-Out & Support Global Share Plans	Alexy Armitage, Consultant; Julie Shepherd, The Sage Group; Caroline Wong, Rio Tinto; Pat Sims, PJS Consulting.
		Bishopsgate 1	2.4	Social Responsibility Empowered Through Employee Share Ownership	Johanna Vidlund; Equatex AG part of the Computershare Group; Anna Beranek, Siemens.
		Bishopsgate 2	2.5	Robotic Process Automation In The World of Share Plans	Aleda Denner, Investec Bank plc; Laura McNeil, BluePrism.
12.15	13.05	<i>Lunch in the marketplace</i>			
13.05	13.35	Broadgate Suite	Afternoon Plenary: 'Shack-a-lack-a share plans'		
13.35	13.45	<i>Room transition</i>			
13.45	14.20	Break-out session 3			
		London Wall	3.1	Celebrating Inclusion & Diversity	Ira Read, Keri Simm, Diageo.
		Bishopsgate 1	3.2	Fostering Employee Share Ownership at a Private Company: the Edrington Story	Simon Hurley, Roger Best, Cytec Solutions; Laura Howell, Edrington.
		Bishopsgate 2	3.3	To Have and To Hold, From This Day Forward...	Rob Jennings, Sarah Keith, Deloitte; Jean Piercey, Legal & General; Shane Hugill, Intertrust.
14.20	14.25	<i>Room transition</i>			
14.25	15.00	Break-out session 4			
		Broadgate 1	4.1	Biased by Design – Identifying & Mitigating Unconscious Bias in Share Plan Design	Frances Mancktelow, Fidelity; Pat Sims, PJS Consulting; John Ball, Unilever; Matt Appleton, Vodafone.

		Broadgate 2	4.2	Global Audience, Global Communications Approach	Louise Sutton, Unilever; James Robertson, Jack Price, Computershare.
		London Wall	4.3	Corporate Governance and Gender Pay Gap Reporting Reforms - Will They Make a Difference?	Jeremy Edwards, Stephen Ratcliffe, Gill Murdoch, Baker McKenzie.
		Bishopsgate 1	4.4	Ten Little Fingers, Ten Little Toes...	Stephen Quick, InterContinental Hotels Group; Siobhan Spiro, Kay-Lisa Fraser, Electrocomponents; Carla Walsham, Tapestry Compliance.
		Bishopsgate 2	4.5	Future Work, Now – Research on FTSE 100 LTI Policy Below Board Level	David Ellis, EY; Geraldine Pamphlett, The Weir Group.
15.00	15.30	<i>Refreshments & opportunity to visit marketplace</i>			
15.30	16.05	Break-out session 5			
		Broadgate 1	5.1	Was There Really Blood On The Carpet? The Inside Track on Designing an All-Employee Share Plan	Anna Watch, Georgia Collins, BT Group; Pat Sims, PJS Consulting.
		Broadgate 2	5.2	The Evolution of Your Plans	Marcus McEvoy, Computershare; Noel Mulvihill, Maersk Drilling; Nick Hipwell, DLA Piper; Kevin O'Hare, Shell.
		London Wall	5.3	The Investment Association's Updated Principles of Remuneration – How Will RemCos React & Implement?	Elaine Graham, ZEDRA; Sonia Gilbert, Clifford Chance.
		Bishopsgate 1	5.4	AGM Season 2019 – The Good, The Bad And The Ugly	Michael Kempe, Jai Baker, Link Asset Services.
		Bishopsgate 2	5.5	Charitable Giving & Employee Share Plans – Can You Help?	Nicholas Stretch, Ashurst; Judith Greaves, Plan To Share Ltd; Jennifer Rudman, Equiniti.
16.05	16.10	<i>Room transition</i>			
16.10	16.45	Break-out session 6			
		Broadgate 1	6.1	Tweet, Snap, or Share: Using Social Media Concepts for Stock Plan Communications	Sophie Altaf, Fidelity; Ryan Sales, Landscape.
		Broadgate 2	6.2	The Future of Work is Here – Why are Incentive Plans Lagging Behind?	Anita Grant, Tony Daley, Deloitte; Lianne Dance, Serco Group.
		London Wall	6.3	Global Equity Insights Survey Results 2019	Danyle Anderson, GEO; Mitan Patel, Fidelity; Stuart Bailey, Computershare; Andrew Thain, David Voggeser, hkp///.
		Bishopsgate 1	6.4	Building the Bridge to Financial Resilience	Darren Smith, YBS Share Plans; Lauren Pyrah, YBS; Michelle Cremin, NEST; Gail Khan, Young & Co. Brewery; Jason Butler, SalaryFinance.
		Bishopsgate 2	6.5	Back to Basics on Employee Benefit Trustee Services	Tom Hicks, Appleby Global Services.
16.45	16.50	<i>Room transition</i>			
16.50	17.25	Break-out session 7			
		London Wall	7.1	Signed, Sealed, Delivered	Sandy-lee Connolly, Keller Group; Julie Shepherd, The Sage Group; Emma Carter, Aggreko; Sarah Ferguson, Carla Walsham, Tapestry Compliance.
		Bishopsgate 1	7.2	Share Plans In The Context Of Corporate Takeovers	Isobel Evans, EY; Julie Hindley, MMC.
		Bishopsgate 2	7.3	Lessons For PLCs From The Financial Services Sector	Bradley Richardson, Linklaters.
17.25	17.30	<i>Room transition</i>			
17.30	17.45	Broadgate suite	Closing remarks & prize draws		Gabbi Stopp, Zoe Denny-Thomas, ProShare.
17.45	19.30	Marketplace	Drinks reception		Sponsored by Barclays Global Stock & Reward Services

